FIG.1

ORGANIZATION INFORMATION MANAGEMENT APPARATUS — 11

111 — ORGANIZATION UNIT RECORDING UNIT

112 — CLASS MANAGEMENT INFORMATION RECORDING UNIT

EDUCATION PLAN GENERATING APPARATUS — 13

132 — EDUCATION PLAN GENERATING UNIT

131 — EVALUATION VALUE CALCULATING UNIT
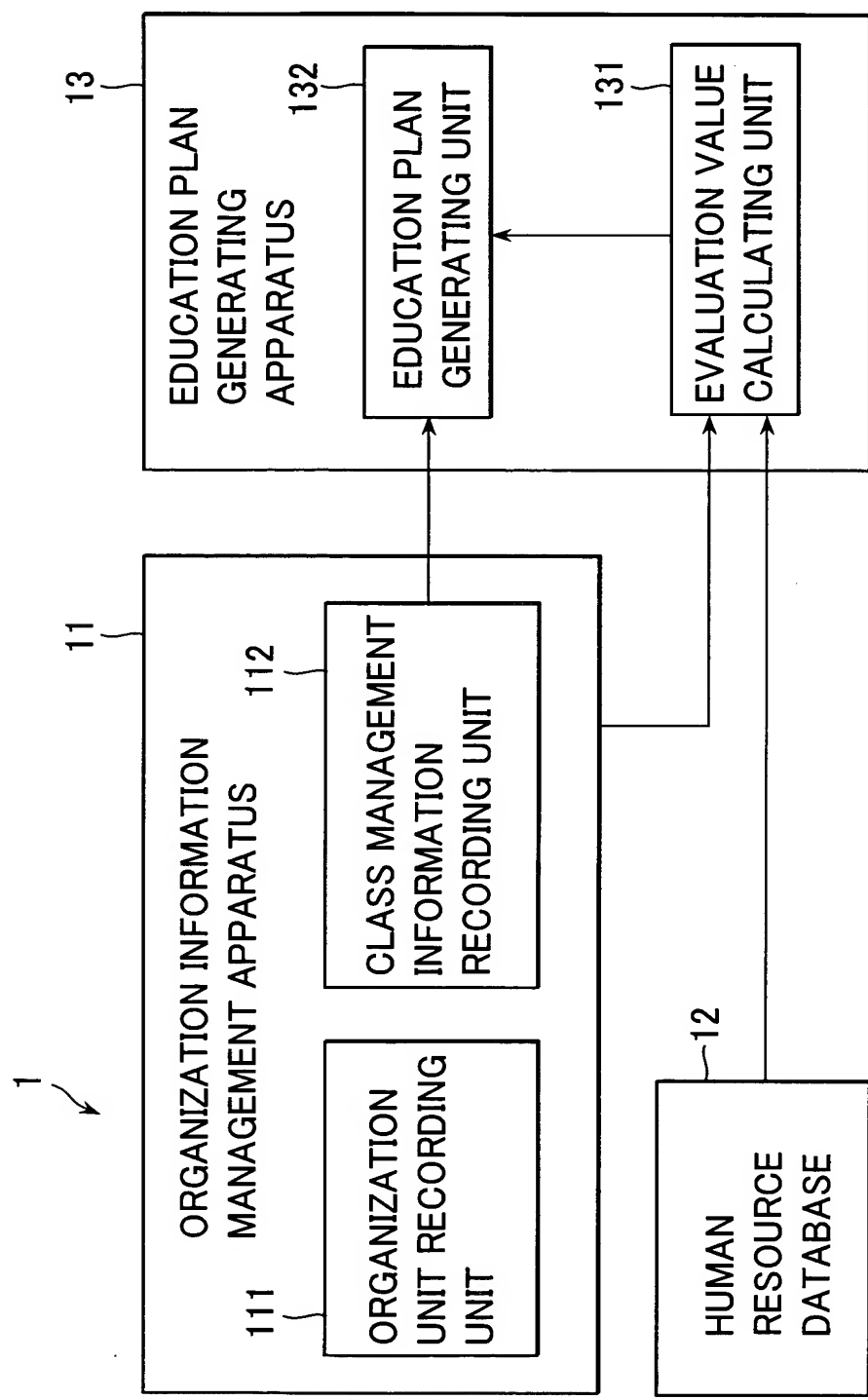
12 — HUMAN RESOURCE DATABASE

FIG.2

ORGANIZATION UNIT	OUTPUT INFORMATION
PRESS GROUP OF MANUFACTURING DEPARTMENT	PRESS WORK PRODUCT OF PARTS A
ASSEMBLE GROUP OF MANUFACTURING DEPARTMENT	ASSEMBLE WORK PRODUCT OF PARTS A
. . .	. . .

FIG.3

OUTPUT INFORMATION	CLASS INFORMATION	REQUESTED SPEC
PRESS WORK PRODUCT OF PARTS A	MEMBER	CLASS 3 OF PRESS WORK PROFICIENCY MEASUREMENT
PRESS WORK PRODUCT OF PARTS A	LEADER	CLASS 2 OF PRESS WORK PROFICIENCY MEASUREMENT
PRESS WORK PRODUCT OF PARTS A	ASSISTANT MANAGER	CLASS 1 OF PRESS WORK PROFICIENCY MEASUREMENT
ASSEMBLE WORK PRODUCT OF PARTS A	MEMBER	CLASS 3 OF ASSEMBLE WORK PROFICIENCY MEASUREMENT
. . .	. . .	. . .

FIG.4

ORGANIZATION UNIT	CLASS INFORMATION	INFORMATION FOR SPRCIFYING PERSON	PERSONAL SPEC INFORMATION
PRESS GROUP OF MANUFACTURING DEPARTMENT	MENBER	Mr.Kou	CLASS 5 OF PRESS WORK PROFICIENCY MEASUREMENT
PRESS GROUP OF MANUFACTURING DEPARTMENT	MENBER	Mr.Otsu	CLASS 4 OF PRESS WORK PROFICIENCY MEASUREMENT
PRESS GROUP OF MANUFACTURING DEPARTMENT	MENBER	Mr.Hei	CLASS 3 OF PRESS WORK PROFICIENCY MEASUREMENT
PRESS GROUP OF MANUFACTURING DEPARTMENT	LEADER	Mr.Tei	CLASS 3 OF PRESS WORK PROFICIENCY MEASUREMENT
...	...	...	...

FIG.5

ORGANIZATION UNIT	OUTPUT INFORMATION	INPUT INFORMATION	SUPPORT OUTPUT INFORMATION	SUPPORT INTPUT INFORMATION	EXPLANATION FOR FUNCTION OF ORGANIZATION UNIT
PRESS GROUP OF MANUFACTURING DEPARTMENT	PRESS WORK PRODUCT OF PARTS A	STEEL PLATE (RAW MATERIAL)		WORK DRAWING	
ASSEMBLE GROUP OF MANUFACTURING DEPARTMENT	ASSEMBLE WORK PRODUCT OF PARTS A	PARTS A		ASSEMBLY DRAWING	
...	...	...	...	...	...

FIG.6

		VALUE (ADDED VALUE)
P:PRODUCT	TANGIBLE	CAR, ELECTRONIC APPLIANCE, COMPUTER, TELEPHONE, FOOD
	INTANGIBLE	DRAWING, MUSIC SOURCE, SOFTWARE, WEB PAGE, RECIPE, PLANNING
I:INFORMATION (KNOWLEDGE)	WORK(ADD WORK TO INFORMA-TION)	SEARCH, INVESTIGATION, COLLECTION, CLASSIFICATION, VERIFICATION, PROVISION, TRANSFER
	PROCESS (CHANGE PROPERTY OF INFORMA-TION)	CALCULATION, ANALYSIS, RECORD, STORAGE, CONVERSION, RECOGNITION
S:SERVICE	UNSPECIFIED	PRODUCT, INFORMATION OR COMBINATION THEREOF
	STIMULATION	(PRODUCT, INFORMATION OR COMBINATION THEREOF) + GENERATION OF VALUE BY SENSITIVITY OF RECEIVER (PERFORMANCE ART, FINE ART AND THE LIKE)

FIG.7

CONTINUITY	INFORMATION (I)	→	INFORMATION (I)
	PRODUCT (P)	→	PRODUCT (P)
	INFORMATION (I)	→	PRODUCT (P)
	INFORMATION (I)· PRODUCT (P)	→	SERVICE (S)
DISCONTINUITY	PRODUCT (P)	--→	INFORMATION (I)
	SERVICE (S)	--→	INFORMATION (I)· PRODUCT (P)